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ZHAOJIN ZHAOJIN MINING INDUSTRY COMPANY LIMITED*

招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

ANNOUNCEMENT

RESIGNATION AND APPOINTMENT OF NON-EXECUTIVE DIRECTORS AND

RESIGNATION AND APPOINTMENT OF MEMBERS OF SPECIAL COMMITTEES

The Board announces that:

- (1) Mr. Yao Ziping resigned from his position as a non-executive director and a member of the Audit Committee of the Company. His resignation is with effect from 16 October 2019;
- (2) Mr. Huang Zhen was appointed as a non-executive director and a member of the Audit Committee of the Company. His appointment is with effect from 16 October 2019.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board of directors (the "Board") of Zhaojin Mining Industry Company Limited (the "Company") hereby announces that, Mr. Yao Ziping ("Mr. Yao") has tendered his resignation as a non-executive director and a member of the Audit Committee of the Company due to the re-allocation of his work arrangement. His resignation is with effect from 16 October 2019.

Mr. Yao confirms that he has no disagreements with the Board and there are no matters relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the "Shareholders").

The Company would like to express its gratitude to Mr. Yao for his valuable contribution to the Company during his term of office and offer its best wishes to him.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board also announces that Mr. Huang Zhen ("Mr. Huang") was appointed as a non-executive director and a member of the Audit Committee of the Company. His appointment is with effect from 16 October 2019.

The particulars of Mr. Huang Zhen are set out below:

Mr. Huang Zhen, aged 48, was born in November 1971 and holds a master's degree. From October 2012 to July 2013, Mr. Huang served as the head of business unit II of Shanghai Jahwa United Co., Ltd. ("Shanghai Jahwa") and the general manager of Shanghai Herborist Cosmetics Co., Ltd. (上海佰草集化妝品有限公司) ("Herborist"). From July 2013 to May 2014, he served as the assistant to the general manager and the head of business unit II of Shanghai Jahwa and the general manager of Herborist. From May 2014 to January 2017, he served as the deputy general manager of Shanghai Jahwa and the general manager of the business unit of Herborist. From January 2017 to September 2017, he served as the deputy general manager of Shanghai Jahwa. Since 27 September 2017, he has been the vice president of Shanghai Yuyuan Tourist Mart (Group) Co., Ltd. (上海豫園旅遊商城(集團)股份有限公司) and concurrently served as the chairman of Shanghai Yuyuan Jewelry Fashion Group Co., Ltd. (上海豫園珠寶時尚集團有限公司) and Shanghai Yuyuan Beauty Health Management (Group) Co., Ltd. (上海豫園美麗健康管理(集團)有限公司).

Save as disclosed above, as of the date of this announcement, (1) Mr. Huang did not hold any directorships in any other listed companies in the preceding three years; (2) Mr. Huang does not have any relationship with any directors, supervisors, senior management or substantial Shareholders or controlling Shareholders of the Company; and (3) Mr. Huang does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Huang will enter into a service contract with the Company for a term commencing from 16 October 2019 and ending on the expiry of the term of the current session of the Board, and is subject to retirement by rotation and re-election at the general meeting in accordance with the articles of association of the Company. Mr. Huang will not be entitled to receive any director's emolument from the Company by being its non-executive director.

Save as disclosed above, there are no other matters concerning the appointment of Mr. Huang as a non-executive director of the Company that need to be brought to the attention of the Shareholders, and there are no other matters which shall be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to extend its warmest welcome to Mr. Huang in joining the Board.

By order of the Board

Zhaojin Mining Industry Company Limited*

Weng Zhanbin

Chairman

Zhaoyuan, the PRC, 16 October 2019

As at the date of this announcement, the Board comprises Mr. Weng Zhanbin, Mr. Dong Xin and Mr. Wang Ligang as executive directors; Mr. Xu Xiaoliang, Mr. Liu Yongsheng, Mr. Gao Min and Mr. Huang Zhen as non-executive directors; and Ms. Chen Jinrong, Mr. Choy Sze Chung Jojo, Mr. Wei Junhao and Mr. Shen Shifu as independent non-executive directors.

^{*} For identification purpose only