ZHAOJIN MINING INDUSTRY COMPANY LIMITED*
招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Zhaojin Mining Industry Company Limited* are set out below:

Executive Directors

Mr. Wang Leyi *(Chairman)*
Mr. Li Guanghui *(President)*
Mr. Duan Lei *(Executive President)*
Mr. Wang Peiwu *(Vice President)*
Mr. Yang Tiejiang *(Vice President)*

Non-executive Directors

Mr. Long Yi *(Vice Chairman)*
Mr. Luan Wenjing

Independent non-executive Directors

Ms. Chen Jinrong
Mr. Choy Sze Chung Jojo
Mr. Wei Junhao
Mr. Shen Shifu

The Board has set up five special committees and their memberships are set out below:

Audit Committee Members

Ms. Chen Jinrong *(Chairman of the Audit Committee)*
Mr. Wei Junhao
Mr. Choy Sze Chung Jojo

* *For identification purpose only*

Strategic Committee Members

Mr. Wang Leyi *(Chairman of the Strategic Committee)*
Mr. Long Yi
Mr. Li Guanghui

Nomination and Remuneration Committee Members

Mr. Choy Sze Chung Jojo *(Chairman of the Nomination and Remuneration Committee)*
Mr. Wang Peiwu
Mr. Yang Tiejiang
Ms. Chen Jinrong
Mr. Wei Junhao

Geological and Resources Management Committee Members

Mr. Wei Junhao *(Chairman of the Geological and Resources Management Committee)*
Mr. Li Guanghui
Mr. Shen Shifu

Safety and Environment Protection Committee Members

Mr. Duan Lei *(Chairman of the Safety and Environment Protection Committee)*
Mr. Luan Wenjing
Mr. Shen Shifu

Zhaoyuan, the PRC, 17 October 2026

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