



Z H A O J I N

ZHAOJIN MINING INDUSTRY COMPANY LIMITED*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1818)

MEMBERS OF THE BOARD AND BOARD COMMITTEES

Executive Directors

Mr. Lu Dongshang (*Chairman*)

Mr. Weng Zhanbin (*President*)

Mr. Li Xiuchen

Non-executive Directors

Mr. Liang Xinjun (*Vice Chairman*)

Mr. Cong Jianmao

Mr. Ye Kai

Mr. Kong Fanhe

Independent non-executive Directors

Mr. Yan Hongbo

Mr. Ye Tianzhu

Ms. Chen Jinrong

Mr. Choy Sze Chung Jojo

Audit Committee Members

Ms. Chen Jinrong (*Chairman of the Audit Committee*)

Mr. Ye Kai

Mr. Choy Sze Chung Jojo

Strategic Committee Members

Mr. Lu Dongshang (*Chairman of the Strategic Committee*)

Mr. Liang Xinjun

Mr. Weng Zhanbin

Nomination and Remuneration Committee Members

Mr. Yan Hongbo (*Chairman of the Nomination and Remuneration Committee*)

Mr. Liang Xinjun

Mr. Cong Jianmao

Mr. Ye Tianzhu

Ms. Chen Jinrong

Geological and Resources Management Committee Members

Mr. Ye Tianzhu (*Chairman of the Geological and Resources Management Committee*)

Mr. Weng Zhanbin

Mr. Yan Hongbo

Safety and Environment Protection Committee Members

Mr. Yan Hongbo (*Chairman of the Safety and Environment Protection Committee*)

Mr. Li Xiuchen

Mr. Cong Jianmao

Zhaoyuan, the PRC, 28 March 2012

* *For identification purpose only*