



ZHAOJIN

ZHAOJIN MINING INDUSTRY COMPANY LIMITED*

招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Zhaojin Mining Industry Company Limited* are set out below:

Executive Directors

Mr. Jiang Guipeng (*Chairman*)

Mr. Duan Lei (*Executive President*)

Mr. Wang Ligang (*Vice-President and Board Secretary*)

Mr. Wang Peiwu (*Vice-President*)

Non-executive Directors

Mr. Long Yi (*Vice Chairman*)

Mr. Li Guanghui

Mr. Luan Wenjing

Independent non-executive Directors

Ms. Chen Jinrong

Mr. Choy Sze Chung Jojo

Mr. Wei Junhao

Mr. Shen Shifu

The Board has set up five special committees and their memberships are set out below:

Audit Committee Members

Ms. Chen Jinrong (*Chairman of the Audit Committee*)

Mr. Wei Junhao

Mr. Choy Sze Chung Jojo

Strategic Committee Members

Mr. Jiang Guipeng (*Chairman of the Strategic Committee*)

Mr. Long Yi

Mr. Li Guanghui

Nomination and Remuneration Committee Members

Mr. Choy Sze Chung Jojo (*Chairman of the Nomination and Remuneration Committee*)

Mr. Wang Ligang

Mr. Wang Peiwu

Ms. Chen Jinrong

Mr. Wei Junhao

Geological and Resources Management Committee Members

Mr. Wei Junhao (*Chairman of the Geological and Resources Management Committee*)

Mr. Li Guanghui

Mr. Shen Shifu

Safety and Environment Protection Committee Members

Mr. Duan Lei (*Chairman of the Safety and Environment Protection Committee*)

Mr. Luan Wenjing

Mr. Shen Shifu

Zhaoyuan, the PRC, 26 February 2025

* *For identification purpose only*