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ZHAO JIN

ZHAOJIN MINING INDUSTRY COMPANY LIMITED*

招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

ANNOUNCEMENT

**RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTOR;
RESIGNATION AND APPOINTMENT OF MEMBER OF NOMINATION
AND REMUNERATION COMMITTEE;
RESIGNATION OF VICE PRESIDENT;
RESIGNATION OF BOARD SECRETARY; AND
PROPOSED APPOINTMENT OF JOINT COMPANY SECRETARY**

The Board announces that:

- (1) Mr. Wang Ligang has resigned as an executive Director, a member of the Nomination and Remuneration Committee, the Vice President and the Board Secretary of the Company due to reallocation of work, with effect from 17 October 2026;
- (2) Mr. Yang Tiejiang has been appointed as an executive Director and a member of the Nomination and Remuneration Committee of the Company, with effect from 17 October 2026; and
- (3) On 17 October 2026, the Board proposed to appoint Ms. Li Yan (with the assistance of a person qualified as a company secretary in accordance with Rule 3.28 of the Listing Rules) as a joint company secretary. Her appointment as a joint company secretary shall be subject to, and only take effect on the date of grant of the Waiver (as defined below) by the Stock Exchange. Ms. Li will also assume the duties of the Board Secretary concurrently.

RESIGNATION OF EXECUTIVE DIRECTOR, MEMBER OF NOMINATION AND REMUNERATION COMMITTEE, VICE PRESIDENT AND BOARD SECRETARY

The board of directors (the “**Board**”) of Zhaojin Mining Industry Company Limited (the “**Company**”) hereby announces that Mr. Wang Ligang (“**Mr. Wang**”) has resigned as an executive director (the “**Executive Director**”), a member of the nomination and remuneration committee (the “**Nomination and Remuneration Committee**”), the vice president (the “**Vice President**”) and the board secretary (the “**Board Secretary**”) of the Company due to reallocation of work, with effect from 17 October 2026.

Mr. Wang confirms that he had no disagreement with the Board and there was no matter relating to his resignation that would need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Company would like to express its sincere gratitude to Mr. Wang for his valuable time and efforts devoted during his years of service accompanying the Company’s growth and development, and for his significant contributions to the Company’s operations and strategic development. The Company wishes him every success in his future endeavours.

APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBER OF NOMINATION AND REMUNERATION COMMITTEE

The Board is pleased to announce that Mr. Yang Tiejiang (“**Mr. Yang**”) has been appointed as an Executive Director and a member of the Nomination and Remuneration Committee of the Company, with effect from 17 October 2026.

The biography of Mr. Yang is set out below:

Mr. Yang Tiejiang, aged 38, was born in November 1987. He holds a master’s degree in mining engineering and is a senior engineer and construction engineer. Mr. Yang served as a mining technician at Shandong Zhongkuang Group Co., Ltd.* (山東中礦集團有限公司) from August 2013 to March 2016; as deputy manager of the production department of Shandong Zhongkuang Group Co., Ltd.* (山東中礦集團有限公司) from March 2016 to October 2019; as manager of the safety supervision department of Shandong Zhongkuang Group Co., Ltd.* (山東中礦集團有限公司) from October 2019 to November 2021; and as general manager of Zhaoyuan Jiangjiayao Gold Mine Co., Ltd.* (招遠市姜家窩金礦有限公司) from November 2021 to April 2023. In addition, Mr. Yang has served as chairman of Zhaoyuan Jiangjiayao Gold Mine Co., Ltd.* (招遠市姜家窩金礦有限公司) since April 2023. Mr. Yang was awarded the honorary title of Advanced Individual in Statistical Work of the National Gold Industry (全國黃金行業統計工作先進個人), and has received two first-class awards and two second-class awards of the Science and Technology Award from the China Gold Association (中國黃金協會科學技術獎).

Mr. Yang will enter into a service contract with the Company for a term commencing from 17 October 2026 and ending on the expiry of the term of the current session of the Board, and is subject to retirement by rotation and re-election at the general meeting in accordance with the articles of association of the Company. Mr. Yang will not be entitled to receive any director's emolument from the Company as an Executive Director.

Save as disclosed above, as at the date of this announcement, (1) Mr. Yang did not hold any positions in the Company or and other subsidiaries of the Company in the preceding three years, and did not hold any directorships in any other listed companies in Hong Kong or overseas during the past three years; (2) Mr. Yang does not have any relationship with any directors, senior management or substantial Shareholders or controlling Shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company; (3) Mr. Yang does not have any interests in the shares of the Company (as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)); and (4) Mr. Yang does not hold any other major appointments or professional qualifications.

Save as disclosed above, there are no other matters concerning the appointment of Mr. Yang as an Executive Director that need to be brought to the attention of the Shareholders and the Stock Exchange, and there are no other matters which shall be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend its warmest welcome to Mr. Yang in joining the Board.

PROPOSED APPOINTMENT OF JOINT COMPANY SECRETARY

On 17 October 2026, the Board proposed to appoint Ms. Li Yan (“**Ms. Li**”) (with the assistance of a person qualified as a company secretary in accordance with Rule 3.28 of the Listing Rules) as a joint company secretary. Her appointment as a joint company secretary shall be subject to, and only take effect on the date of grant of the Waiver (as defined below) by the Stock Exchange. Ms. Li will also assume the duties of the Board Secretary concurrently.

The biography of Ms. Li is set out below:

Ms. Li Yan, aged 45, was born in December 1980. She holds a master's degree in enterprise management, is a senior economist, an affiliated person of The Hong Kong Chartered Governance Institute, and holds the qualification of board secretary accredited by the Shanghai Stock Exchange. She is currently the head of the board secretariat of the Company. Ms. Li graduated from Guizhou University in July 2007 with a major in enterprise management and joined the Company in March 2008. She has successively served in the party and mass affairs department, the investment and development department and the president's office of the Company. Since October 2011, she has held various positions in the board secretariat of the Company, including the securities affairs officer, the deputy head and the head. Ms. Li has been awarded the honorary title of Model Female Worker in the Metallurgical Industry of Shandong Province (山東省冶金行業女職工建功立業標兵), and has received multiple capital market honors, including the “Best IR Award” and “Best PR Award” of the Zhitong Caijing Golden Hong Kong Stocks (智通財經金港股), the Gelonghui Golden Grid Award (格隆匯金格獎) and the “Best Capital Operation Award” of the Elite Board Secretary by Cailian Press (財聯社精英董秘).

Pursuant to Rule 8.17 of the Listing Rules, an issuer is required to appoint a company secretary who meets the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that an issuer must appoint as its company secretary a person who, in the opinion of Stock Exchange, is capable of discharging the functions of company secretary by virtue of his or her academic or professional qualifications or relevant experience.

Although the Company considers that, given Ms. Li's past experience in handling corporate affairs, she has a comprehensive understanding of the Company and the Board, Ms. Li does not currently possess the qualifications required under Rule 3.28 of the Listing Rules to act as a company secretary. Accordingly, the Company has applied to the Stock Exchange for a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules (the "**Waiver**").

The appointment of Ms. Li as a joint company secretary shall be subject to, and only take effect on the date of grant of the Waiver by the Stock Exchange. Ms. Li will also assume the duties of the Board Secretary concurrently.

The Company will publish further announcement(s) regarding her appointment and the Waiver as and when appropriate.

The Board would like to extend its welcome to Ms. Li on her new appointment.

By order of the Board
Zhaojin Mining Industry Company Limited*
Wang Leyi
Chairman

Zhaoyuan, the PRC, 17 October 2026

As of the date of this announcement, the Board comprises: executive Directors: Mr. Wang Leyi, Mr. Li Guanghui, Mr. Duan Lei, Mr. Wang Peiwu and Mr. Yang Tiejiang; non-executive Directors: Mr. Long Yi and Mr. Luan Wenjing; and independent non-executive Directors: Ms. Chen Jinrong, Mr. Choy Sze Chung Jojo, Mr. Wei Junhao and Mr. Shen Shifu.

* For identification purpose only