Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

ZHAOJIN MINING INDUSTRY COMPANY LIMITED*
招金礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1818)

(1) CHANGE OF COMPANY SECRETARY AND PROCESS AGENT; AND
(2) WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

CHANGE OF COMPANY SECRETARY AND PROCESS AGENT

The board of directors (the "**Board**") of Zhaojin Mining Industry Company Limited (the "**Company**") hereby announces that, the Board has approved the resignation of Ms. Ng Ka Man ("**Ms. Ng**") as the company secretary of the Company and the agent for accepting service of process and notices in Hong Kong on behalf of the Company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the "**Process Agent**") due to work arrangements. The Board has also approved the appointment of Ms. Li Yan ("**Ms. Li**") and Ms. Cheng Yee Hung ("**Ms. Cheng**") as the joint company secretaries of the Company and the appointment of Ms. Cheng as the Process Agent. The above arrangements will take effect from 3 November 2026. Ms. Cheng possesses the necessary professional qualifications and relevant experience as required under Rule 3.28 of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"). Please refer to the appendix to this announcement for Ms. Li's and Ms. Cheng's biographical details.

Ms. Ng confirms that she had no disagreement with the Board and there was no matter relating to her resignation that would need to be brought to the attention of the Stock Exchange and the shareholders of the Company.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Listing Rules, an issuer is required to appoint a company secretary who meets the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that an issuer must appoint as its company secretary a person who, in the opinion of the Stock Exchange, is capable of discharging the functions of company secretary by virtue of his or her academic or professional qualifications or relevant experience.

As Ms. Li does not possess the qualifications required for a company secretary under Rules 3.28 and 8.17 of the Listing Rules, the Company has therefore also appointed Ms. Cheng, who possesses the relevant professional qualifications required for a company secretary under Rules 3.28 and 8.17 of the Listing Rules, as another joint company secretary to assist Ms. Li in acquiring the relevant experience required under Rule 3.28 of the Listing Rules and in discharging the functions of a company secretary.

Given that (i) the Company's business is located outside Hong Kong, the appointment of an internal company secretary would enhance the efficiency of the Company's corporate governance; (ii) Ms. Li's experience and role in the Company (please refer to the appendix to this announcement for her biographical details); (iii) her close connections, working relationships and synergies with the management teams and business departments of the Group; (iv) her thorough understanding of the Group's daily operations and business activities; (v) her accumulated knowledge and experience in handling company secretarial and regulatory compliance matters; and (vi) Ms. Cheng will provide assistance and guidance to Ms. Li during the Waiver Period (as defined below), and they will communicate regularly on corporate governance and compliance matters, the Company considers that the appointment of Ms. Li as a joint company secretary of the Company is in the interests of the Company. The Company has applied for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules. The waiver is for a period of three years commencing from the date of Ms. Li's appointment as a joint company secretary (the "**Waiver Period**"). The waiver is granted subject to the following conditions (i) Ms. Li must be assisted by Ms. Cheng during the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

The Board would like to extend its welcome to Ms. Li and Ms. Cheng on their new appointments.

By order of the Board
Zhaojin Mining Industry Company Limited*
Wang Leyi
Chairman

Zhaoyuan, the PRC, 3 November 2026

As of the date of this announcement, the Board comprises: executive Directors: Mr. Wang Leyi, Mr. Li Guanghui, Mr. Duan Lei, Mr. Wang Peiwu and Mr. Yang Tiejiang; non-executive Directors: Mr. Long Yi and Mr. Luan Wenjing; and independent non-executive Directors: Ms. Chen Jinrong, Mr. Choy Sze Chung Jojo, Mr. Wei Junhao and Mr. Shen Shifu.

* *For identification purpose only*

APPENDIX: BIOGRAPHICAL DETAILS OF THE JOINT COMPANY SECRETARIES

Ms. Li Yan, aged 45, was born in December 1980. She holds a master's degree in enterprise management, is a senior economist, an affiliated person of The Hong Kong Chartered Governance Institute, and holds the qualification of board secretary accredited by the Shanghai Stock Exchange. She is currently the assistant to the board secretary (acting board secretary) and the head of the board secretariat of the Company. Ms. Li graduated from Guizhou University in July 2007 with a major in enterprise management and joined the Company in March 2008. She has successively served in the party and mass affairs department, the investment and development department and the president's office of the Company. Since October 2011, she has held various positions in the board secretariat of the Company, including the securities affairs officer, the deputy head, the head and the assistant to the board secretary. Ms. Li has been awarded the honorary title of Model Female Worker in the Metallurgical Industry of Shandong Province(山東省冶金行業女職工建功立業標兵), and has received multiple capital market honors, including the "Best IR Award" and "Best PR Award" of the Zhitong Caijing Golden Hong Kong Stocks(智通財經金港股), the Gelonghui Golden Grid Award(格隆匯金格獎) and the "Best Capital Operation Award" of the Elite Board Secretary by Cailian Press(財聯社精英董秘).

Ms. Cheng Yee Hung is currently an assistant manager of the Listing Services Department of TMF Hong Kong Limited. Her primary responsibilities include assisting Hong Kong listed companies with company secretarial matters and compliance work. Ms. Cheng has over eight years of company secretarial experience. She is an associate member of The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. Ms. Cheng obtained a bachelor's degree with honours in business administration, majoring in corporate governance from Hong Kong Metropolitan University (formerly known as The Open University of Hong Kong) in 2018.